



SAHETI SCHOOL

POLICY SAHETI SPORTS COACH CODE OF CONDUCT

INTRODUCTION

The participation and coaching of all sport at SAHETI is primarily of an educational nature and sound educational principles should underlie all coaching, practice sessions and fixtures.

All coaches who coach sport at SAHETI are expected to sign and adhere to this Code of Conduct.

AIMS OF SPORTS COACHING AT SAHETI

- To provide players with sound foundational and specific skills required to develop in their sports of choice
- To develop physical fitness and well-being.
- To coach in such a way that you promote interest in the sport you are coaching.
- To guide players to participate with determination and commitment in a sportsmanlike manner.
- To coach players to place the interests of the team above the interests of the individual.
- To teach players the value of proper sportsmanship, etiquette and hospitality.

COACHES' CODE OF CONDUCT

- 1) Coaches are to be properly attired and presentable at all times. At matches, practices, meetings and galas they must wear the uniform provided by the Sports Department (SAHETI Sports shirt, suitable sports shorts / tracksuit pants and sports trainers ... or as required for the specific sport).
- 2) Coaches need to provide their own whistles.
- 3) Coaches must observe the correct coaching days and times. Extra coaching or fixtures may place too many burdens upon the players and coaches and must be approved by the relevant Head of Sport before being offered.
- 4) Coaches must insist that learners are correctly dressed for all practice sessions and fixtures.
- 5) Coaches must be at the Sports Department at least 15 minutes before a practice session or a match. The coach must collect and set up equipment prior to the commencement of practice or match.
- 6) Coaches must welcome the visiting coaches and officials, showing them where the change rooms and fields are situated. It is good etiquette to first serve refreshments to the visiting side.
- 7) Coaches must not excessively coach from the side lines, and when done, it should be within the accepted practice for school sport in that sporting code.
- 8) Umpires and referees should be unbiased. They have the responsibility to be as objective as possible.
- 9) Umpires and Coaches must be thoroughly versed in the Laws of the Sport and should keep abreast of the changes and introduction of any new laws.
- 10) Coaches must ensure their reserves and spectators behave in a sportsmanlike manner at all times.
- 11) Coaches should refrain from giving treatment to an injury unless they know what they are doing. Seriously injured players should not be moved unless by a professional paramedic. Coaches are not permitted to give any medication to learners. Coaches must inform the head of the relevant sport of **any** injury which occurs during sessions supervised by the Coach.

- 12) Coaches must remind all players and participants to thank the hosts before leaving and to act as hosts to the visiting team.
- 13) The Coach shall not provide, use, and/or be in the possession of or under the influence of illegal or performance enhancing drugs.
- 14) The Coach shall not provide and/or be in the possession of or under the influence of alcohol. No alcohol may be consumed at a school event or when on duty.
- 15) Coaches are not permitted to smoke openly at any school event or in front of learners.
- 16) A coach may not at any point display any form of favoritism towards a pupil within the group he/she is in charge of.
- 17) A coach may not use foul language or aggressive language when addressing the pupils.
- 18) Coaches may not use their cellphones during their coaching time.
- 19) A coach is expected to travel with the respective teams to all the scheduled sports fixtures.
- 20) When travelling with the team, a coach is expected to control the pupils in the bus to behave appropriately and comply with the school bus policy.
- 21) A coach is expected to keep his/her sports daily register updated accurately with all details as required.
- 22) A coach should ensure that all the pupils are in the bus when returning from the fixture venue and must ensure that parents who choose to collect their children from the venue sign their children out correctly from the staff member in charge.
- 23) No coach may cancel or postpone a practice session or fixture. All instructions will come from the head of the specific sport.
- 24) A coach must inform the head of the specific sport at least 24 hours in advance wherever possible when they cannot make it to a fixture or practice session, but by latest 08h00 on the day of an afternoon session, or by 17h00 the night before a morning session.
- 25) All equipment taken by the coach for a coaching session must be returned in good condition to the correct place as instructed by the head of the specific sport directly after the coaching session, before signing out.
- 26) Time sheets must be accurately completed by the coach on a daily basis before and after a session and have to be approved within 2 working days of the end of the month by the head of the specific sport in order to be paid through the payroll before the end of the month following the month worked.
- 27) Coaches should exercise discretion in their use of social media. They should refrain from posting any material that will bring themselves and the school into disrepute on any social media platforms, or infringe on their players right to privacy. Coaches may not interact with players in any private or closed electronic communications forum, unless with the approval of the head of the respective sport, who must also have access to the communications on that forum.
- 28) Coaches should actively avoid any physical contact with the learners which could be interpreted as being inappropriate.
- 29) Coaches should facilitate the cleaning of litter from their area after a practice session or match.

Coach's Signature: _____

Coach's Full Name: _____

Witness's signature: _____

Date: _____